

TABLE 1

Current Minimums, Maximums, and Point Values

| Professional Staff | | | Point |
|---------------------------|----------------|----------------|---------------------|
| <u>Grade</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Dollar Value</u> |
| 1 | \$24,986 | \$36,230 | \$14.287 |
| 2 | \$28,843 | \$41,822 | \$16.492 |
| 3 | \$32,700 | \$47,415 | \$18.698 |
| 4 | \$36,558 | \$53,009 | \$20.903 |
| 5 | \$40,414 | \$58,600 | \$23.108 |
| 6 | \$44,272 | \$64,194 | \$25.314 |
| 7 | \$48,128 | \$69,786 | \$27.520 |
| Faculty | | | |
| BA | \$32,000 | \$74,500 | \$44.880 |
| MA | \$34,500 | \$77,000 | \$44.880 |

TABLE 2

Minimums, Maximums, and Point Values effective April 1, 2005

| Professional Staff | | | Point | |
|---------------------------|--------------|----------------|----------------|---------------------|
| <u>Increase</u> | <u>Grade</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Dollar Value</u> |
| 16.00% | 1 | \$28,984 | \$42,027 | \$16.573 |
| 16.00% | 2 | \$33,458 | \$48,514 | \$19.131 |
| 16.00% | 3 | \$37,932 | \$55,001 | \$21.690 |
| 15.00% | 4 | \$42,042 | \$60,960 | \$24.038 |
| 15.00% | 5 | \$46,476 | \$67,390 | \$26.574 |
| 14.50% | 6 | \$50,691 | \$73,502 | \$28.985 |
| 14.50% | 7 | \$55,107 | \$79,905 | \$31.510 |
| Faculty | | | | |
| 10.00% | BA | \$34,500 | \$81,251 | \$49.368 |
| 10.00% | MA | \$37,950 | \$84,701 | \$49.368 |