



NORTHERN ESSEX
 COMMUNITY COLLEGE
 Haverhill • Lawrence

MEMORANDUM

RECEIVED
 OCT 15 2008
 BY:.....

TO: Suzanne VanWert
FROM: Steve Fabbrucci *SF*
SUBJECT: Seniority List
DATE: October 15, 2008

Attached is the full-time MCCC/MTA Unit member seniority list as of October 15, 2008.

SWF/DB

Attachment

cc:

- | | |
|----------------|----------------|
| L. Glenn | C. Diggs |
| M.E. Ashley | N. Lamborghini |
| D. Hartleb | A. Foucault |
| D. Kelley | A. Guarino |
| L. Hummel-Shea | J. Rogers |
| E. Wilcoxson | I. Chalek |
| G. Young | S. Grolnic |
| L. Comeau | E. Grondine |
| J. Long-Goding | N. Sheridan |
| C. Therrien | P. Demers |
| M. Chatigny | W. Heineman |
| C. Phair | |

NOTE: Copy sent to Massachusetts Community College Council
 c/o Mr. Philip Kennedy, 27 Mechanic St., Suite 104, Worcester, MA 01608

NORTHERN ESSEX COMMUNITY COLLEGE
FACULTY SENIORITY LIST

<u>FACULTY NAME</u>	<u>WORK AREA</u>	<u>SENIORITY</u>
Arford, Kristi	Behavioral Science	0 years
Bamburger, Paul	English as a Second Language	23 years, 1 semester
Bass, Lisa	Nursing	2 years
Becker, Jill	Nursing	5 years
Beliveau, Eva	Nursing	4 years
Brand, Liliana	Mathematics	5 years
Budzyna, Deidre	Early Childhood Education	0 years, 1 semester
Broughton, Michael	Computer Technology	25 years, 1 semester
Callahan, Amy	English	4 years, 1 semester
Cargan, Terry	English (Art and Design)	10 years, 1 semester
Paul Cavan	Criminal Justice	1 year
Chanley, Paul	Engineering/Electronics	4 years
Ciampi, Judith	Paralegal	9 years
Cohen, Carolyn	Behavioral Science	4 years (College) 14 years (systemwide) (c)
Crivaro, Cynthia	Behavioral Science	28 years, 1 semester
Custodia-Lora, Noemi	Natural Science	5 years, 1 semester
Dabrowski, Catherine	Nursing	25 years
Desjardins, Linda	English	19 years
Donahue, Pamela	Accounting (Developmental Reading)	34 years, 1 semester
Espinoza, Lizette	English	1 year
Feigenbaum, Gail	Early Childhood Education	20 years, 1 semester
Fleese, Kevin	Deaf Studies	14 years
Fleming, Melissa	Human Services	18 years
Flynn, Peter	Behavioral Science	26 years
Fortna, Joanna	Developmental Writing	10 years
Gagliardi, Jane	Human Services	6 years
Gagne, Isabelle	Behavioral Science	0 years, 1 semester

- (a) – College-wide seniority
 (b) – On leave of absence from unit position
 (c) – Includes 10 years at Massachusetts Bay Community College for classification study
 (d) – Includes 16 years at North Shore Community College for classification study
 (e) – Includes 21 years at Massachusetts Bay Community College for classification study
 (f) – Includes 7 years at Middlesex Community College for classification study

Garcia, Nancy	Radiologic Technology	4 years
Glennon, Elaine	Deaf & Hard of Hearing Cluster	21 years
Gonzales, Emily	Natural Science	5 years
Gorczyca, Thomas	Natural Science	4 years
Gouveia, Russell	Computer Technology	25 years
Greene, Thomas	English	0 years, 1 semester
Gunning, Meridith	History, Government, Philosophy & Economics	4 years
Hamidiani, Kerin	Dental Assistant	22 years ½ Semester
Hawes, Robert	Developmental Mathematics	6 years
Heineman, William (b)	History, Government, Philosophy & Economics	8 years
Hellmann, Rachel	Art & Design	0 years
Heymans, Lori	Engineering/Electronics	6 Years
Hislop, Alan	(English as a Second Language (Foreign Languages)	(14 years, 1 semester (9 years (23 yrs, 1 semester) (a)
Hurajt, Ginger	English (Developmental Writing)	10 years
Kalil, Terry	Criminal Justice	8 years
Kane, Sheila	Nursing	5 years
Kauffman, Sandra	Business	25 years
Kibbe, Wayne	(Engineering/Electronics (Business)	(2 years (2 years (4 yrs) (a)
Kidney, Patricia	Art and Design	9 years, 1 semester
Langer, Kenneth	Music	3 years
LeBlanc, Joseph	English	20 years, 1 semester
Lizotte, Richard	English as a Second Language	23 years
Maagoul, Habib	Mathematics	0 years
Machado, Patricia	History, Government, Philosophy & Economics	0 years, 1 semester
Marquis, Donna	Dental Assistant	0 years
Mathis, Stephen	English	5 years
McCarthy, Marilyn	Developmental Reading	7 years

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McCulloch, Lindsay	Art and Design	2 years
Mele, Diana	Deaf Studies	9 years
Melo, Mariana (Vilhena)	Natural Science	2 years, 1 semester
Medelinskas, George	Computer Technology	10 years (College) 26 years (systemwide) (d)
Michaud, Kristen	Nursing	3 years
Mitchell, Kevin	Natural Science	0 years
Morrow, Patricia	Business	0 years, 1 semester
Morse, Andrew	History, Government, Philosophy & Economics	0 years, 1 semester
Murphy, James	Theatre	1 year, 1 semester
Murphy, Linda	Developmental Mathematics	4 years, 1 semester
Murray, John	Sleep Technology	0 years, 1 semester
Nickerson, Nancy	(Developmental Mathematics (Mathematics	24 years, 1 Semester 7 years, 1 Semester (32 years) (a)
Palermo, Mark	English as a Second Language	23 years
Pappalardo, Francine	Nursing	26 years
Phaneuf, Kathleen	Nursing	2 years
Proietti, Kathleen	Computer Technology	2 years
Proietti, Stephen	Mathematics (Developmental Mathematics)	10 years
Putnam, Rory	Emergency Medical Services	0 years
Quinn, Kristen	Accounting	0 years
Reinhold, Mark	Natural Science	4 years
Richards, Paula	English as a Second Language	0 years
Rizzo, Joseph	Behavioral Science	35 years
Ronsivalli, Joanne	Computer Technology	4 years, 1 semester
Rowse, Christopher	(Respiratory Care (Sleep Technology	(27 years (0 years (27 years) (a)
Russell, Stephen	History, Government, Philosophy & Economics	5 years
Sabbagh, John	Accounting	34 years
Saint-Amand, Paul	English	1 year
Salines, Brenda	Health Technology & Ambulatory Services	0 years
Sanders, Susan	Theatre (English)	26 years

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Santiago, Jorge	Behavioral Science	8 years
Schade, Patricia	Developmental Reading	1 year
Schuster, Ethel	Computer Technology	5 years
Sederman, Cecilia	Medical Assistant	2 years
Slaner, Stephen	History, Government, Philosophy & Economics	2 years
Stachniewitz, Barbara	English	15 years, 1 semester
Sullivan, James	Developmental Mathematics	4 years (College) 25 years (systemwide) (e)
Tangard, Gail	Nursing	26 years
Thiefels, Jane	English as a Second Language	23 years, 1 semester
Thomas, Kenneth	Natural Science	4 years
Thompson-Ostrander, Clare	Developmental Writing	1 year
Vannah, Dorothy	Dental Assistant	4 years (College) 11 years (systemwide) (f)
Van Wert, Suzanne	English (Developmental Writing)	19 years
Vozzella, Marcy	Natural Science	5 years
Wade, Ralph	Emergency Medical Services	2 years
Wallace, Carol	Radiologic Technology	23 years
Ward, Bryan	Art & Design	3 years
Welch-Hudson, Kathleen	Medical Assistant	5 years, 1 semester
White, Marguerite	Natural Science	0 years
White, Thomas	Natural Science	39 years
Wilcoxson, Elizabeth (b)	History, Government, Philosophy & Economics	25 years, ½ semester
Willett, Patricia	Radiologic Technology	16 years
Wintner, Eugene	Developmental Reading	29 years
Yates, Rose	Nursing	2 years
Young, Ruth	Natural Science	4 years
Zannini, Bernard	Business	4 years

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10/15/08

NORTHERN ESSEX COMMUNITY COLLEGE

PROFESSIONAL STAFF SENIORITY LIST

<u>NAME</u>	<u>WORK AREA</u>	<u>SENIORITY</u>
Acevedo, Melba	Instructional Design	6 years, 6 1/2 months
Anderson, Virginia	Career Development	7 years, 9 months
Bertolino, Donna (a)	Academic Support Center	8 years, 10 1/2 months
Cascio, Jaclyn	Pathways to Academic & Career Excellence (PACE)	0 years, 7 months
Catalano, Rosalie	Academic Advising Center	6 years, 5 months
Chory, Susan	Career Development	2 years, ½ month
Comeau, Linda (a)	Admissions	8 years, 0 months.
Diggs, Charles (a)	Academic Advising Center Admissions	(2 years, 4 months (0 years, 8 months (3 years, 0 months) (b)
Ducharme, Jayne	Academic Advising Center	1 year
Felisberto, Donna	Academic Support Center	0 years, 7 months
Foucault, Alan (a)	Instructional Media	15 years, 7 months.
Garcia, Analuz (Cepeda)	Enrollment Services	4 years, 11 ½ months
Giampa, Linda	Academic Support Center	0 years, 1 month
Gori, Diane	Academic Support Center	10 years, 4 months
Grandmaison, Ann	Library Services	10 years, 7 months
Hearn, Michael	Library Services	3 years, 1 month
Hummel-Shea, Linda (a)	Library Services	2 years, 10 1/2 months
Kutny, Carolyn (Richards)	Enrollment Services	6 years, 0 months
Lendall, Jean	Academic Support Center	3 years, 1 month
MacAvoy, Susan	Athletics	10 years, 1 month
Markham, Michael	Career Development	10 years, 8 months

(a) - On leave of absence from unit position

(b) - College-wide seniority

(c) - Includes 2 years at Middlesex C.C. for classification study

(d) - Includes 1 year and 9 months at Bunkerhill C.C. for classification study

(e) - Currently full-time faculty

Murphy, Linda (e)	Academic Support Center	15 years, 9 months.
Osmer, Kelly (a)	Center for Business and Industry	3 years, 9 1/2 months.
Pardo, Betsy	Academic Support Center	7 years, 8 months
Parker, Robert	Wellness & Fitness Center	10 years, 1 month
Peláez, Xavier	Career Development	5 years, 8 months
Pierce, Jeffrey	Academic Advising Center	2 years, 3 months
Ricketts, Marilyn	Adult & Basic Education	6 years, 0 months
Rivera, Limari	Academic Advising Center	6 years, 3 months
Rodriguez, Yohanka	Financial Aid	2 years, 2 ½ months
Rogers, Janice (a)	English as a Second Language	3 years, 7 months (College) 5 years, 4 months (systemwide) (d)
Sabin, Nancy (a)	Financial Aid	1 year, 10 1/2 months.
Saliba, Maureen	Athletics	2 years, 3 ½ months
Scascitelli, Joseph	Academic Support Center	6 years, 8 months
Shain, Susan (a)	Registration & Records	4 years, 7 months (College) 6 years, 7 months (Systemwide) (c)
Smith, Susan	Financial Aid	5 years, ¼ month
Stuart, Gail	Library Services	18 years, 1 month.
Taveras, Orquidea	Financial Aid	1 year
Therrien, Cynthia (a)	Center for Alternative Studies	2 years, 7 months
Van Wert, Suzanne (e)	Academic Support Center	3 years, 3 1/2 months
Young, Grace (Dimmick) (a)	Academic Advising Center	0 years, 7 months
Zimmerman, Amy	Student Activities & Engagement	0 years, 1 month

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