

10/15/09

NORTHERN ESSEX COMMUNITY COLLEGE
FACULTY SENIORITY LIST

<u>FACULTY NAME</u>	<u>WORK AREA</u>	<u>SENIORITY</u>
Arford, Kristi	Behavioral Science	1 year
Aubry, Luce	Deaf Studies	0 years
Bamburger, Paul	English as a Second Language	24 years, 1 semester
Bass, Lisa	Nursing	3 years
Becker, Jill	Nursing	6 years
Beliveau, Eva	Nursing	5 years
Brand, Liliana	Mathematics	6 years
Budzyna, Deidre	Early Childhood Education	1 year, 1 semester
Broughton, Michael	Computer Technology	26 years, 1 semester
Callahan, Amy	English	5 years, 1 semester
Cargan, Terry	English (Art and Design)	11 years, 1 semester
Paul Cavan	Criminal Justice	2 years
Chanley, Paul	Engineering/Electronics	5 years
Ciampi, Judith	Paralegal	10 years
Cohen, Carolyn	Behavioral Science	5 years (College) 15 years (systemwide) (c)
Crivaro, Cynthia	Behavioral Science	29 years, 1 semester
Cross, Michael	Natural Science	0 years
Custodia-Lora, Noemi	Natural Science	6 years, 1 semester
Dabrowski, Catherine	Nursing	26 years
Desjardins, Linda	English	20 years
Donahue, Pamela	Accounting (Developmental Reading)	35 years, 1 semester
Espinoza, Lizette	English	2 years
Feigenbaum, Gail	Early Childhood Education	21 years, 1 semester
Fleese, Kevin	Deaf Studies	15 years
Fleming, Melissa	Human Services	19 years
Flynn, Peter	Behavioral Science	27 years
Fortna, Joanna	Developmental Writing	11 years

- (a) – College-wide seniority
- (b) – On leave of absence from unit position
- (c) – Includes 10 years at Massachusetts Bay Community College for classification study
- (d) – Includes 16 years at North Shore Community College for classification study
- (e) – Includes 21 years at Massachusetts Bay Community College for classification study
- (f) – Includes 7 years at Middlesex Community College for classification study

Gagliardi, Jane	Human Services	7 years
Gagne, Isabelle	Behavioral Science	1 year, 1 semester
Garcia, Nancy	Radiologic Technology	5 years
Glennon, Elaine	Deaf & Hard of Hearing Cluster	22 years
Gonzales, Emily	Natural Science	6 years
Gorczyca, Thomas	Natural Science	5 years
Gouveia, Russell	Computer Technology	26 years
Greene, Thomas	English	1 year, 1 semester
Gunning, Meridith	History, Government, Philosophy & Economics	5 years
Hamidiani, Kerin	Dental Assistant	23 years ½ Semester
Heineman, William (b)	History, Government, Philosophy & Economics	8 years
Hellmann, Rachel	Art & Design	1 year
Heymans, Lori	Engineering/Electronics	7 years
Hislop, Alan	(English as a Second Language (Foreign Languages	(14 years, 1 semester (10 years (24 yrs, 1 semester) (a)
Hurajt, Ginger	English (Developmental Writing)	11 years
Jackson-Stevens, Jennifer	Respiratory Care	0 years
Joubert, Scott	Criminal Justice	0 years
Kalil, Terry	Criminal Justice	9 years
Kane, Sheila	Nursing	6 years
Kauffman, Sandra	Business	26 years
Kibbe, Wayne	(Engineering/Electronics (Business	(2 years (3 years (5 yrs) (a)
Kidney, Patricia	Art and Design	10 years, 1 semester
Knowles, Jillian	Mathematics	0 years
Langer, Kenneth	Music	4 years
LeBlanc, Joseph	English	21 years, 1 semester
Lizotte, Richard	English as a Second Language	24 years
Maagoul, Habib	Mathematics	1 year
Machado, Patricia	History, Government, Philosophy & Economics	1 year, 1 semester
Marquis, Donna	Dental Assistant	1 year
Mathis, Stephen	English	6 years

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McCarthy, Marilyn	Developmental Reading	8 years
McCulloch, Lindsay	Art and Design	3 years
Mele, Diana	Deaf Studies (Human Services)	10 years
Melo, Mariana (Vilhena)	Natural Science	3 years, 1 semester
Medelinskas, George	Computer Technology	11 years (College) 27 years (systemwide) (d)
Michaud, Kristen	Nursing	4 years
Mitchell, Kevin	Natural Science	1 year
Morrow, Patricia	Business	1 year, 1 semester
Morse, Andrew	History, Government, Philosophy & Economics	1 year, 1 semester
Murphy, James	Theatre	2 years, 1 semester
Murphy, Linda	Developmental Mathematics	5 years, 1 semester
Murray, John	Polysomnography	1 year, 1 semester
Nickerson, Nancy	(Developmental Mathematics (Mathematics	24 years, 1 Semester 8 years, 1 Semester (33 years) (a)
Palermo, Mark	English as a Second Language	24 years
Pappalardo, Francine	Nursing	27 years
Phaneuf, Kathleen	Nursing	3 years
Proietti, Kathleen	Computer Technology	3 years
Proietti, Stephen	Mathematics (Developmental Mathematics)	11 years
Putnam, Rory	Emergency Medical Services	1 year
Quinion, Duane	Respiratory Care	0 years
Quinn, Kristen	Accounting	1 year
Reinhold, Mark	Natural Science	5 years
Richards, Paula	English as a Second Language	1 year
Rizzo, Joseph	Behavioral Science	36 years
Ronsivalli, Joanne	Computer Technology	5 years, 1 semester
Rowse, Christopher	(Respiratory Care (Polysomnography	(27 years (1 year (28 years) (a)
Russell, Stephen	History ,Government, Philosophy & Economics	6 years
Saint-Amand, Paul	English	2 years
Salines, Brenda	Health Technology & Ambulatory Services	1 year

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Sanders, Susan	Theatre (English)	27 years
Santiago, Jorge	Behavioral Science	9 years
Schade, Patricia	Developmental Reading	2 years
Schuster, Ethel	Computer Technology	6 years
Sederman, Cecilia	Medical Assistant	3 years
Slaner, Stephen	History, Government, Philosophy & Economics	3 years
Stachniewitz, Barbara	English	16 years, 1 semester
Sullivan, James	Developmental Mathematics	5 years (College) 26 years (systemwide) (e)
Tangard, Gail	Nursing	27 years
Thiefels, Jane	English as a Second Language	24 years, 1 semester
Thomas, Kenneth	Natural Science	5 years
Thompson-Ostrander, Clare	Developmental Writing	2 years
Vannah, Dorothy	Dental Assistant	5 years (College) 12 years (systemwide) (f)
Van Wert, Suzanne	English (Developmental Writing)	20 years
Vozzella, Marcy	Natural Science	6 years
Wade, Ralph	Emergency Medical Services	3 years
Wallace, Carol	Radiologic Technology	24 years
Ward, Bryan	Art & Design	4 years
Welch -Hudson, Kathleen	Medical Assistant	6 years, 1 semester
White, Marguerite	Natural Science	1 year
White, Thomas	Natural Science	40 years
Wilcoxson, Elizabeth (b)	History ,Government, Philosophy & Economics	25 years, ½ semester
Willett, Patricia	Radiologic Technology	17 years
Wintner, Eugene	Developmental Reading	30 years
Yates, Rose	Nursing	3 years
Young, Ruth	Natural Science	5 years
Zannini, Bernard	Business	5 years

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NORTHERN ESSEX COMMUNITY COLLEGE

PROFESSIONAL STAFF SENIORITY LIST

<u>NAME</u>	<u>WORK AREA</u>	<u>SENIORITY</u>
Acevedo, Melba	Instructional Design	7 years, 4 1/2 months
Anderson, Virginia (f)	Career Development	8 years, 7 months
Arnold, Kristen	Pathways to Academic & Career Excellence (PACE)	0 years, 5 months
Bertolino, Donna (a)	Academic Support Center	8 years, 10 1/2 months
Bordis, Joshua	Financial Aid	0 years
Catalano, Rosalie	Academic Advising Center	7 years, 5 months
Comeau, Linda (a)	Admissions	8 years, 0 months.
Diggs, Charles (a)	(Academic Advising Center (Admissions	(2 years, 4 months (0 years, 8 months (3 years, 0 months) (b)
Ducharme, Jayne	Academic Advising Center	2 years
Felisberto, Donna	Academic Support Center	1 year, 7 months
Foucault, Alan (a)	Instructional Media	15 years, 7 months.
Garcia, Analuz (Cepeda)	Enrollment Services	5 years, 11 1/2 months
Giampa, Linda	Academic Support Center	1 year, 1 month
Grandmaison, Ann	Library Services	11 years, 7 months
Hearn, Michael	Library Services	4 years, 1 month
Hummel-Shea, Linda (a)	Library Services	2 years, 10 1/2 months
Lambropoulos, Despina	Financial Aid	0 years
MacAvoy, Susan	Athletics	11 years, 1 month
Mahoney, Lisa	Academic Support Center	0 years, 1 month
Markham, Michael (f)	Career Development	11 years, 6 months

(a) - On leave of absence from unit position

(b) – College-wide seniority

(c) – Includes 2 years at Middlesex C.C. for classification study

(d) – Includes 1 year and 9 months at Bunkerhill C.C. for classification study

(e) – Currently full-time faculty

(f) – Became 10 month appointment (8/1 – 5/30) eff. 8/1/09

Medina, Karletty	Social Services	0 years, 10 ½ months
Murphy, Linda (e)	Academic Support Center	15 years, 9 months.
Osmer, Kelly (a)	Center for Business and Industry	3 years, 9 1/2 months.
Pardo, Betsy	Academic Support Center	8 years, 8 months
Parker, Robert	Wellness & Fitness Center	11 years, 1 month
Pierce, Jeffrey	Academic Advising Center	3 years, 3 months
Ricketts, Marilyn	Adult & Basic Education	7 years, 0 months
Rivera, Limari	Academic Advising Center	7 years, 3 months
Rodriguez, Yohanka	(Financial Aid (Enrollment Services	(2 years, 2 ½ months (0 years, 1 month (2 years, 3 ½ months) (b)
Rogers, Janice (a)	English as a Second Language	3 years, 7 months (College) 5 years, 4 months (systemwide) (d)
Sabin, Nancy (a)	Financial Aid	1 year, 10 1/2 months.
Saliba, Maureen (f)	Athletics	3 years, 1 ½ months
Scascitelli, Joseph	Academic Support Center	7 years, 8 months
Shain, Susan (a)	Registration & Records	4 years, 7 months (College) 6 years, 7 months (Systemwide) (c)
Smith, Susan	Financial Aid	6 years, ¼ month
Stuart, Gail	Library Services	19 years, 1 month.
Taveras, Orquidea	Financial Aid	2 years
Therrien, Cynthia (a)	Center for Alternative Studies	2 years, 7 months
Van Wert, Suzanne (e)	Academic Support Center	3 years, 3 1/2 months
Young, Grace (Dimmick) (a)	Academic Advising Center	0 years, 7 months
Wolf, Anne	Academic Advising Center	0 years, 10 months
Zimmerman, Amy	Student Activities & Engagement	1 year, 1 month

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