

**HOLYOKE COMMUNITY COLLEGE**  
**SENIORITY LIST - FACULTY AND PROFESSIONAL STAFF**  
**October 2011**

(\*Years of Continuous Service reflect adjustments made for time on leave in a non-unit status)

<b>RANK</b>	<b>NAME</b>	<b>DATE OF HIRE</b>	<b>*YRS. OF CONT. SER.</b>	<b>WORK AREA</b>
N/A	Adams, Jennifer	February 13, 2011	8 mos.	Library - Librarian
Inst.	Agyemang, Perpetual	August 28, 2011	1 mo.	Mathematics
Assist.	Ahmadov, Mahmud	January 16, 2011	6 mos.	Mathematics
Assoc.	Aiken, Karen	January 18, 2004	7 + 6 mos.	Nursing (medical/surgical)
Prof.	Aller, Robert	August 31, 1986	25	Art
N/A	Ansell, Aliza*	July 15, 2009	2 + 3 mos.	ABE - Special Programs Coordinator
Prof.	Antsel, Mark	August 30, 1998	13	Culinary Arts/Hospitality Management
N/A	Bacchiocchi Misco, Susan	October 2, 2005	6	Financial Aid - Senior Financial Aid Counselor
Prof.	Barry, Anne	<sup>1</sup> August 26, 1979	29	Spanish
Prof.	Bates, Gerry	August 27, 1978	33	Accounting/Business
Assist.	Beaudry, Teresa	August 26, 2007	4	Practical Nursing Certificate Program
Prof.	Beers, Diane	August 29, 1999	12	History
Prof.	Beluzo, Gary	August 31, 1980	31	Environmental Science
Prof.	Bergquist, Erica	August 30, 1986	25	Biology/Environmental Science
Assoc.	Besette, Marjorie	August 21, 2005	6	Practical Nursing Certificate Program
Prof.	Biskup, Sharon	<sup>2</sup> August 29, 1982	28 + 8 mos.	Office Administration/Business/ Computer Information Systems
N/A	Blair, Dorothy*	October 15, 2000	11	OSD - Senior Special Programs Coordinator
PS IV	Broadbent, Mark	<sup>3</sup> November 7, 1993	17 + 2 mos.	Advising and Transition - Coordinator of Transfer Affairs & Articulation
Prof.	Bruseo, Joseph	August 21, 2005	6	Biology
Prof.	Budd, Edward	August 27, 1978	33	Physics/Math/Computer Information Systems (selected course work)
Inst.	Burkhardt, Jane	August 29, 2010	1	English
Assist	Butin, Elizabeth	<sup>4</sup> August 27, 2006	4	Forensic Science
Inst.	Cahill, Garret	August 29, 2011	1 mo.	Mathematics
Prof.	Caivano, Felice	August 24, 1997	14	Art
Prof.	Camera, Ian	<sup>5</sup> August 25, 2002	8 + 4 mos.	Nursing - ADN Program
N/A	Champagne, Kelly	October 4, 2005	6	ITD - Senior Staff Assistant
Prof.	Champoux, David	August 24, 1997	14	English
Assist.	Clancy, Edward	August 26, 2007	4	English
N/A	Clemmitt, Cathy	August 15, 2010	1 + 2 mos.	Nursing Lab, Staff Assistant
Prof.	Clinton, Mark	August 28, 1994	17	Government
N/A	Close, Camille	September 3, 2006	5 + 1 mo.	Library - Librarian
N/A	Cochran, Jenilee	November 6, 2005	5 + 11 mos.	Admissions - Senior Special Programs Coordinator
Assoc.	Cochran, Timothy	August 22, 2004	7	Communication, Media, and Theater Arts
Prof.	Cooksey, Fred	August 27, 2000	11	English
Prof.	Cressotti, Frank	August 31, 1969	42	Art
Assoc.	Dailey, Jacqueline	August 21, 2005	6	English
Prof.	Defoe, Richard	August 31, 1980	31	Office Administration/Business
N/A	Desgres, Janine*	July 4, 2010	1 + 3 mos.	Title III - Career Development Counselor

<sup>1</sup> Less 3 years on unpaid leave

<sup>2</sup> Less 4 months, non-unit position

<sup>3</sup> Less 9 months, non-unit position

<sup>4</sup> Less 1 year on unpaid leave

<sup>5</sup> Less 8 months, non-unit position

Holyoke Community College  
Seniority List - October 2011

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<b>RANK</b>	<b>NAME</b>	<b>DATE OF HIRE</b>	<b>*YRS. OF CONT. SER.</b>	<b>WORK AREA</b>
Assist.	Dillard, Catherine	August 24, 2008	3	Mathematics
Prof.	Donah, Joan	August 29, 1993	18	Radiologic Technology
Assoc.	Dong, Yan	August 27, 2006	5	Biology
Prof.	Donnellan, John	August 21, 2005	6	Business Administration
N/A	Dopp, Amy	January 2, 2011	9 mos.	Institutional Development, Grants Writer
N/A	Dreyfuss, Elia*	June 6, 2006	5 + 4 mos.	ABE - Senior Special Programs Coordinator
Prof.	Dube, Rodney	August 30, 1970	41	Psychology/Counseling
Prof.	Ducharme, Jay	August 27, 2000	11	Communication, Media, and Theater Arts
Prof.	Dutcher, James	August 26, 1984	27	English
Assoc.	Easler, Stephanie	August 27, 2006	5	Biology and Health & Fitness
N/A	Eccles, Theresa*	July 1, 2011	3 mos.	Assessment Officer, GED Testing
Prof.	Ellis, Andrew	August 30, 1964	47	Engineering
N/A	Fahey, MaryAnn	August 29, 2010	1 + 1 mo.	Nursing, Learning Specialist
Prof.	Fairman, Deborah	August 29, 1999	12	English
Prof.	Ferrier, Robert	August 27, 2000	11	Music
Prof.	Florek, Leona	August 26, 1990	21	Nursing
PS III	Foster, Barbara	October 10, 1999	12	Coop & Career Services - Coordinator of Career Planning and Placement
N/A	Geoffroy, Debra	August 3, 2003	4	OSD - Learning Specialist Disability Services
Inst.	Gilleman, Sarah	January 16, 2011	6 mos.	English
N/A	Golen, Elizabeth	September 2, 2010	1 + 1 mo.	Student Activities - Acting Coordinator Student Activities
N/A	Granger, Barbara*	January 1, 2008	3 + 9 mos.	Advising Center - Academic Counselor
Inst.	Graziano, April	August 29, 2010	1	Education
Prof.	Greeney, Robert	August 27, 2000	11	Physics/Electronics & Computer Technology
Prof.	Griswold, Jacqueline	<sup>6</sup> August 27, 2000	10 + 3 mos.	Human Services
Prof.	Hanover, Donald	August 29, 1999	12	Philosophy
N/A	Hanson, Thaisa*	September 30, 2007	2	OSD - Learning Specialist Disability Services
Assist.	Heinzman, Eric	August 27, 2006	5	Mathematics
Assist.	Hendricks, Nicole	August 27, 2006	5	Criminal Justice
Prof.	Henry, Maura	August 21, 2005	6	History
N/A	Herbert, Charles*	January 2, 2011	9 mos.	Senior Special Programs Coordinator, SABES
Prof.	Herideen, Penelope	<sup>7</sup> August 25, 1996	13	Sociology
Prof.	Hicks, Kim	January 18, 1998	13 + 6 mos.	English
Inst.	Hilbun, Steven	August 30, 2009	2	Mathematics
PS IV	Hilyard, Gail	May 21, 1990	21 + 4 mos.	Academic Support - Academic Coordinator
Assoc.	Howes, Linda	January 18, 2004	7 + 6 mos.	Nursing (maternity/pediatric)
Assist.	Hutchinson, Laura	August 26, 2007	4	Nutrition
Prof.	Hutner, Nancy	<sup>8</sup> January 17, 1993	13 + 3 mos.	Psychology
Assoc.	Idem, Unyierie	August 24, 2008	3	English as a Second Language
Assist.	Jacques, Tina	August 24, 2008	3	Practical Nursing Certificate Program
Prof.	Jaworski, Walter	January 19, 2003	8 + 6 mos.	Veterinary & Animal Science/Biology

<sup>6</sup> Less 9 months, non-unit position

<sup>7</sup> Less 2 years on unpaid leave

<sup>8</sup> Less 4 years and 9 months on unpaid leave

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<b>RANK</b>	<b>NAME</b>	<b>DATE OF HIRE</b>	<b>*YRS. OF CONT. SER.</b>	<b>WORK AREA</b>
N/A	Johnson, Erin*	January 9, 2011	9 mos.	Upward Bound, Special Programs Coordinator
PS IV	Johnson, Frank	<sup>9</sup> August 24, 1997	14	Academic Support – Academic Coordinator
Prof.	Katz, Victor	August 26, 2001	10	Art
Instr.	Kavanaugh, Tara	August 28, 2011	1 mo.	Nursing - ADN
N/A	Keane, Kelly	September 8, 2002	7 + 9 mos.	Nursing- Senior Special Programs Coordinator
Prof.	Kelley, Eileen	August 30, 1987	24	English as a Second Language
Prof.	Kennedy, Pamela	August 31, 1986	25	English as a Second Language
Prof.	Kennedy, Patricia	January 17, 1993	18 + 6 mos.	English
N/A	Keough, Kathleen	April 22, 2007	4 + 5 mos.	Student Services - Senior Academic Counselor
Assist.	Kiefer, Tricia	August 26, 2007	4	Education
Assist.	Kilcoyne, Audrey	August 26, 2007	4	Nursing – ADN Program
Assoc.	Kinstle, Terri	August 24, 2008	3	Psychology
Assist.	Kizershot, Julie	August 26, 2007	4	English
Prof.	Knapp, James	August 27, 2000	11	Biology
Inst.	Kolodziej, Johanna	August 30, 2009	2	Nursing - ADN Program
Assoc.	Kostides, Joanne	August 22, 2004	7	Communication, Media, and Theater Arts
Assist.	Lang, Jesse	August 22, 2004	7	Biology
Inst.	Larson, Laura	August 30, 2009	2	Human Services
Prof.	Laurin, Jamie	August 27, 2000	11	Environmental Science
Prof.	Leavitt, Lawrence	August 31, 1969	42	Sociology/Anthropology
Inst.	Leigh, Warren	January 18, 2009	2 + 6 mos.	Culinary & Baking and Pastry Arts
Prof.	Leskes, Vivian	August 30, 1992	19	English as a Second Language
Assoc.	Levin, Aaron	August 24, 2003	8	Mathematics
Prof.	Liu, Miles Xian	August 29, 1999	12	English
Prof.	Lynch, Mary	August 25, 1996	15	Early Childhood Education
Assoc.	Mahon, Lisa	August 22, 2004	7	English
Prof.	Maiolatesi, Kathleen	August 28, 1994	17	Veterinary & Animal Science
Inst.	Majka, Ellen	August 29, 2010	1	Business Administration
N/A	Malavé, Carlos	December 4, 2005	5 + 9 mos.	Academic Support - ESL Skills Specialist
Prof.	Mantia, Patricia	August 27, 2000	11	Exercise, Wellness, and Health
N/A	Marcus, Pennie	October 1, 2000	11	OSD - Learning Specialist Disability Services
N/A	Marley, Deirdre*	February 14, 2010	1 + 8 mos.	Ludlow/ABE - Literary Specialist/Adult Education
Assist.	Martinez, Vanessa	<sup>10</sup> January 14, 2007	3 + 6 mos.	Anthropology
Assist.	Martin-Peele, Holly	August 26, 2007	4	Radiography
Assoc.	Mastroianni, Donna	August 24, 2003	8	Biology
Prof.	Matin, Rubaba	August 27, 2000	11	English as a Second Language
Assist.	Matta, Allia	August 26, 2007	4	English
Prof.	McChesney, Thomas	August 27, 1978	33	Mathematics/Computer Science/ Computer Information Systems (selected course work)
N/A	McCormack, Dorothy*	January 2, 2011	9 mos.	Special Programs Coordinator - SABES
PS IV	McDonough, Kathleen	<sup>11</sup> August 23, 1992	16 + 10 mos.	Library - Coordinator of Library Services

<sup>9</sup> Less 1 month on unpaid leave

<sup>10</sup> Less 1 year on unpaid leave

<sup>11</sup> Less 2 year and 3 months, non-unit position

Holyoke Community College  
Seniority List - October 2011

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<b>RANK</b>	<b>NAME</b>	<b>DATE OF HIRE</b>	<b>*YRS. OF CONT. SER.</b>	<b>WORK AREA</b>
N/A	McMahon, Charles*	January 2, 2011	4.5 mos.	Institutional Research, Senior Staff Assistant
Prof.	McMaster, Robert	January 18, 2004	7 + 6 mos.	Biology
N/A	Medina, Irma*	June 1, 2004	7 + 4 mos.	Admissions – Senior Special Programs Coordinator
Assist.	Mercer, Nathan	August 27, 2006	5	Mathematics
Prof.	Mino, Jack	August 31, 1986	25	Psychology
Assoc.	Monize, Petriana	August 24, 2003	8	English
N/A	Murphy, William	July 1, 2011	3 mos.	Senior Special Programs Coordinator, Institutional Development
N/A	O'Brien, Erin*	January 28, 2007	4 + 8 mos.	OSD - Learning Specialist Disability Services
Prof.	O'Brien-Means, Elizabeth	August 26, 1984	27	Veterinary & Animal Science
Prof.	O'Connor, Kelly	August 27, 2000	11	Business Law
PS IV	O'Connor, MaryJane	January 20, 1991	20 + 8 mos.	Student Services - Senior Academic Counselor
Prof.	O'Connor, Raymond	August 30, 1971	40	Sociology
Assist.	Orisich, Mary	August 27, 2006	5	Economics
Inst.	Osborn, Rebecca	August 29, 2010	1	Foundations of Health/Coordinator
N/A	Ostrowski, Vivian	<sup>12</sup> November 27, 2000	9 + 9 mos.	Student Activities - Coordinator Student Activities
Prof.	Ozkilic, Ismet	August 21, 2005	6	English
Prof.	Pashkin, Elissa	August 29, 1993	18	Music
Prof.	Perez, Monica	August 25, 2002	9	Criminal Justice
PS IV	Picard, Andrea	<sup>13</sup> May 31, 1998	13 + 3 mos.	Coop & Career Services - Coordinator Career Planning and Placement
PS IV	Powers, Richard	November 1, 1982	28 + 11 mos.	Coop & Career Services - Coordinator Career Planning and Placement
PS IV	Pysznik, Mitchell	July 26, 1992	19 + 2 mos.	Health Services - Coordinator Health Services
Assist.	Quinn, Patricia	August 26, 2007	4	Nursing – ADN Program
N/A	Quinones, Myriam	February 11, 2001	10 + 7 mos.	Admissions/MAS - Senior Special Programs Coordinator
Prof.	Ricker Choleva, Kristine	January 20, 2002	9 + 6 mos.	Culinary Arts/Hospitality Management/Business
Prof.	Riedl, Robert	August 29, 1993	18	Criminal Justice
Prof.	Robert, Hubert	June 15, 1981	30 + 3 mos.	Hospitality Management/Business
N/A	Rodriguez, Pedro*	March 21, 2010	1 + 6 mos.	Title III - Academic Counselor
N/A	Rondeau, Robin	November 13, 2005	5 + 11 mos.	Financial Aid - Senior Financial Aid Counselor
Assist.	Ross-Perkins, Tracy	<sup>14</sup> January 18, 2004	5	Sociology
Inst.	Rothschild, Lindsey	August 28, 2011	1 mos.	ESL (temp)
N/A	Roy, Denise*	September 30, 2011	0	Learning Specialist, STRIVE
Prof.	Russell, Leah	August 29, 1999	12	Accounting
N/A	Salgado, Denise*	<sup>15</sup> May 17, 2006	5 + 3 mos.	STRIVE - Academic Counselor
Assist.	Sanchez, Alejandro	August 27, 2006	5	Criminal Justice
Prof.	Sanders, Claire	January 18, 2004	7 + 6 mos.	Deaf Studies
Prof.	Sandoval, Patricia	August 29, 1999	12	Communication, Media, and Theater Arts

<sup>12</sup> Less 1 year and 1 month, non-unit professional position

<sup>13</sup> Less 1 month on unpaid leave

<sup>14</sup> Less 2 years and 6 months, non-unit professional position

<sup>15</sup> Less 1 month on unpaid leave

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Seniority List - October 2011

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<b>RANK</b>	<b>NAME</b>	<b>DATE OF HIRE</b>	<b>*YRS. OF CONT. SER.</b>	<b>WORK AREA</b>
PS III	Santiago, Harold	August 30, 1998	13 + 1 mo.	Admissions - Senior Special Programs Coordinator
Prof.	Santolini, Sheena	<sup>16</sup> August 28, 1988	21 + 6 mos.	Early Childhood Education
Prof.	Satterfield, Carl	<sup>17</sup> August 31, 1969	41 + 1 mo.	Chemistry/Criminal Justice (Forensics- Lecture/Lab) Env. Science (Environmental Chemistry)
Prof.	Schieding, Thomas	August 30, 1987	24	Communication, Media, and Theater Arts
N/A	Sherlin, Michelle	August 15, 2010	1 + 2 mos.	Nursing, Coordinator Forensic Lab
PS IV	Smalley, Carol-Ann	<sup>18</sup> September 1, 1996	10 + 8 mos.	OSD - Learning Specialist Disability Services
Assist.	Stahl, Joseph	August 24, 2008	3	Engineering
Assist.	Stengle, Diane	August 28, 2011	1 mo.	Chemistry
N/A	Sterritt, Carole*	January 16, 2011	8 mos.	Institutional Research, Senior Staff Assistant
Prof.	Storozuk, Casimir	January 18, 1998	13 + 6 mos.	Computer Information Systems
N/A	Straceski, Kimberlee	February 7, 2010	1 + 8 mos.	Financial Aid - Senior Financial Aid Counselor
Prof.	Sullivan, John	August 28, 1966	45	Mathematics/Computer Information Systems (selected course work e.g. Pascal in programming)
Prof.	Sullivan, Patricia	August 31, 1986	25	Office Administration/English
N/A	Todd, Carl	April 11, 2004	7 + 6 mos.	Library - Coordinator of Library Services
Prof.	Toler, Jill	August 26, 1990	21	English
Prof.	Torregrosa, Monica	August 29, 1999	12	Spanish
Prof.	Trobaugh, Elizabeth	January 18, 2004	7 + 6 mos.	English
Inst.	Twum-Barima, Paul	August 30, 2009	2	Mathematics
N/A	Tynes, Debra*	January 1, 2008	3 + 9 mos.	Advising Center - Academic Counselor
N/A	Valentin, Jossie	April 2, 2006	5 + 6 mos.	Student Services - Senior Academic Counselor
Prof.	Vasu, Ileana	August 30, 1998	13	Mathematics
Prof.	Vecchio, Jane	August 29, 1999	12	Psychology
Inst.	Ventulett, Jon	January 16, 2011	6 mos.	Mathematics
N/A	Vidugirtye-Hartblay, Migle	January 6, 2008	3 + 9 mos.	Advising Center - Academic Counselor
Assist.	Wagman, Alexandra	August 26, 2007	4	English
Prof.	Ward, Frank	August 21, 2005	6	Photography
N/A	Waters, Jada*	February 14, 2010	1 + 8 mos.	Gateway, Learning Specialist
N/A	Wayson, Lori*	August 22, 2011	1 mo.	Learning Specialist, OSD
Assoc.	Wentworth, Kevin	August 24, 2008	3	Biology
Prof.	West, Justin	August 29, 1993	18	Communication, Media, and Theater Arts
N/A	White, Brian*	February 6, 2005	6 + 1 mos.	STEP - Staff Assistant
Inst.	Winters, Steven	August 29, 2010	1	Earth Science
Prof.	Wodicka, Beverly	August 30, 1987	24	Graphic Art
N/A	Wolff, Johanna	December 16, 2001	9 + 9 mos.	Registrar's Office - Academic Coordinator

\* Position is grant and/or trust funded

<sup>16</sup> Less 1½ years on unpaid leave

<sup>17</sup> Less 11 months, non-unit professional position

<sup>18</sup> Less 4 months on unpaid leave

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*Note: Per Article I of the MCCC Collective Bargaining Agreement, employees who are paid from grant/trust funds are not covered under Article XI and XIX of the MCCC CBA.*

**KEY:** Prof. - Professor  
Assoc. - Associate Professor  
Assist. - Assistant Professor  
Inst. - Instructor  
PS - Professional Staff (Level I, II, III, IV)  
N/A - Rank not applicable to Professional Staff hired after June 14, 2000

**HOLYOKE COMMUNITY COLLEGE  
SENIORITY LIST - OCTOBER 2011  
BUSINESS, SCIENCE, TECHNOLOGY, ENGINEERING and MATHEMATICS DIVISION**

\*Years of Continuous Service reflect adjustments made for time on leave in a non-unit status.

<b>RANK</b>	<b>NAME</b>	<b>DATE OF HIRE</b>	<b>*YRS. OF CONT. SERVICE</b>	<b>WORK AREA</b>
Prof.	Bates, Gerry	August 27, 1978	33	Accounting
Prof.	Russell, Leah	August 29, 1999	12	Accounting
Inst.	Leigh, Warren	January 18, 2009	2 + 6 mos.	Baking and Pastry Arts
Prof.	Bates, Gerry	August 27, 1978	33	Business
Prof.	Defoe, Richard	August 31, 1980	31	Business
Prof.	Robert, Hubert	June 15, 1981	30 + 3mos.	Business
Prof.	Biskup, Sharon	<sup>1</sup> August 29, 1982	28+ 8 mos.	Business
Prof.	Ricker Choleva, Kristine	January 20, 2002	9 + 6 mos.	Business
Prof.	Donnellan, John	August 21, 2005	6	Business Administration
Inst.	Majka, Ellen	August 29, 2010	1	Business Administration
Prof.	O'Connor, Kelly	August 27, 2000	11	Business Law
Prof.	Satterfield, Carl (see Social Science Division)	<sup>2</sup> August 31, 1969	41 + 1 mo.	Chemistry
Assist.	Stengle, Diane	August 28, 2011	1 mo.	Chemistry
Prof.	Sullivan, John	August 28, 1966	45	Computer Information Systems (selected course work - e.g. Pascal in Programming)
Prof.	McChesney, Thomas	August 27, 1978	33	Computer Information Systems (selected course work)
Prof.	Budd, Edward	August 27, 1978	33	Computer Information Systems (selected course work)
Prof.	Biskup, Sharon	<sup>1</sup> August 29, 1982	28+ 8 mos.	Computer Information Systems
Prof.	Storozuk, Casimir	January 18, 1998	13 + 6 mos.	Computer Information Systems
Prof.	McChesney, Thomas	August 27, 1978	33	Computer Science
Prof.	Anstel, Mark	August 30, 1998	13	Culinary Arts
Prof.	Ricker Choleva, Kristine	January 20, 2002	9 + 6 mos.	Culinary Arts
Inst.	Leigh, Warren	January 18, 2009	2 + 6 mos.	Culinary Arts
Prof.	Greeney, Robert	August 27, 2000	11	Electronics and Computer Technology
Prof.	Ellis, Andrew	August 30, 1964	47	Engineering
Assist.	Stahl, Joseph	August 24, 2008	3	Engineering
Prof.	Robert, Hubert	June 15, 1981	30 + 3mos.	Hospitality Management

<sup>1</sup> Less 4 months in non-unit professional position

<sup>2</sup> Less 11 months in non-unit professional position

Business, Science, Technology, Engineering, and Mathematics Division - Seniority List  
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Prof.	Anstel, Mark	August 30, 1998	13	Hospitality Management
Prof.	Ricker Choleva, Kristine	January 20, 2002	9 + 6 mos.	Hospitality Management

Prof.	Sullivan, John	August 28, 1966	45	Mathematics
Prof.	Budd, Edward	August 27, 1978	33	Mathematics
Prof.	McChesney, Thomas	August 27, 1978	33	Mathematics
Prof.	Vasu, Ileana	August 30, 1998	13	Mathematics
Assoc.	Levin, Aaron	August 24, 2003	8	Mathematics
Assist.	Heinzman, Eric	August 27, 2006	5	Mathematics
Assist.	Mercer, Nathan	August 27, 2006	5	Mathematics
Assist.	Dillard, Catherine	August 24, 2008	3	Mathematic
Inst.	Hilbun, Steven	August 30, 2009	2	Mathematics
Inst.	Twum-Barima, Paul	August 30, 2009	2	Mathematics
Assist.	Ahmadov, Mahmud	January 16, 2011	6 mos.	Mathematics
Inst.	Ventulett, Jon	January 16, 2011	6 mos.	Mathematics
Inst.	Agyemang, Perpetual	August 28, 2011	1 mo.	Mathematics
Inst.	Cahill, Garrett	August 28, 2011	1 mo.	Mathematics

Prof.	Defoe, Richard	August 31, 1980	31	Office Administration
Prof.	Biskup, Sharon	<sup>3</sup> August 29, 1982	28+ 8 mos.	Office Administration
Prof.	Sullivan, Patricia (see Humanities Div.)	August 31, 1986	25	Office Administration

Prof.	Budd, Edward	August 27, 1978	33	Physics
Prof.	Greeney, Robert	August 27, 2000	11	Physics

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<sup>3</sup> Less 4 months in non-unit professional position

**HOLYOKE COMMUNITY COLLEGE  
SENIORITY LIST - OCTOBER 2011  
HEALTH & NATURAL SCIENCES DIVISION**

\*Years of Continuous Service reflect adjustments made for time on leave in a non-unit status.

<b>RANK</b>	<b>NAME</b>	<b>DATE OF HIRE</b>	<b>*YRS. OF CONT. SERVICE</b>	<b>WORK AREA</b>
Prof.	Bergquist, Erica	August 30, 1986	25	Biology
Prof.	Knapp, James	August 27, 2000	11	Biology
Prof.	Jaworski, Walter	January 19, 2003	8 + 6 mos.	Biology
Assoc.	Mastroianni, Donna	August 24, 2003	8	Biology
Prof.	McMaster, Robert	January 18, 2004	7 + 6 mos.	Biology
Assist.	Lang, Jesse	August 22, 2004	7	Biology
Prof.	Bruseo, Joseph	August 21, 2005	6	Biology
Assoc.	Dong, Yan	August 27, 2006	5	Biology
Assoc.	Easler, Stephanie	August 27, 2006	5	Biology
Assoc.	Wentworth, Kevin	August 24, 2008	23	Biology
Inst.	Winters, Steven	August 29, 2010	1	Earth Science
Prof.	Satterfield, Carl (see BSTEM Division)	<sup>1</sup> August 31, 1969	41 + 1 mo.	Environmental Science (Environmental Chemistry)
Prof.	Beluzo, Gary	August 31, 1980	31	Environmental Science
Prof.	Bergquist, Erica	August 30, 1986	25	Environmental Science
Prof.	Laurin, Jamie	August 27, 2000	11	Environmental Science
Prof.	Mantia, Patricia	August 27, 2000	11	Exercise, Wellness, and Health
Inst.	Osborn, Rebecca	August 29, 2010	1	Foundations of Health
Assoc.	Easler, Stephanie	August 27, 2006	5	Health & Fitness
Prof.	Florek, Leona	August 26, 1990	21	Nursing
Prof.	Camera, Ian	<sup>2</sup> August 25, 2002	8 + 4 mos.	Nursing - ADN Program
Assoc.	Aiken, Karen	January 18, 2004	7 + 6 mos.	Nursing (medical/surgical)
Assoc.	Howes, Linda	January 18, 2004	7 + 6 mos.	Nursing (maternity/pediatric)
Assoc.	Bessette, Marjorie R.	August 21, 2005	6	Practical Nursing Certificate Program
Assist.	Beaudry, Teresa	August 26, 2007	4	Nursing – Practical Nursing Certificate Program
Assist.	Kilcoyne, Audrey	August 26, 2007	4	Nursing – ADN Program
Assist.	Quinn, Patricia	August 26, 2007	4	Nursing – ADN Program
Assist.	Jacques, Tina	August 24, 2008	3	Nursing – Nursing Certificate Program
Inst.	Kolodziej, Johanna	August 30, 2009	2	Nursing – ADN Program
Inst.	Kavanaugh, Tara	August 28, 2011	1 mo.	Nursing – ADN Program
Assist.	Hutchinson, Laura	August 26, 2007	4	Nutrition
Prof.	Donah, Joan	August 29, 1993	18	Radiologic Technology
Assist.	Martin-Peele, Holly	August 26, 2007	4	Radiologic Technology
Prof.	O'Brien-Means, Elizabeth	August 26, 1984	27	Veterinary & Animal Science
Prof.	Maiolatesi, Kathleen	August 28, 1994	17	Veterinary & Animal Science
Prof.	Jaworski, Walter	January 19, 2003	8 + 6 mos.	Veterinary & Animal Science

<sup>1</sup> Less 11 months, non-unit professional position

<sup>2</sup> Less 8 month, non-unit professional position

**HOLYOKE COMMUNITY COLLEGE  
SENIORITY LIST - OCTOBER 2011  
HUMANITIES DIVISION**

\*Years of Continuous Service reflect adjustments made for time on leave in a non-unit status.

<b>RANK</b>	<b>NAME</b>	<b>DATE OF HIRE</b>	<b>*YRS. OF CONT. SERVICE</b>	<b>WORK AREA</b>
Prof.	Cressotti, Frank	August 31, 1969	42	Art
Prof.	Aller, Robert	August 31, 1986	25	Art
Prof.	Caivano, Felice	August 24, 1997	14	Art
Prof.	Katz, Victor	August 26, 2001	10	Art

Prof.	Schieding, Thomas	August 30, 1987	24	Communication, Media, and Theater Arts
Prof.	West, Justin	August 29, 1993	18	Communication, Media, and Theater Arts
Prof.	Sandoval, Patricia	August 29, 1999	12	Communication, Media, and Theater Arts
Prof.	Ducharme, Jay	August 27, 2000	11	Communication, Media, and Theater Arts
Assoc.	Kostides, Joanne	August 27, 2004	7	Communication, Media, and Theater Arts
Assoc.	Cochran, Timothy	August 22, 2004	7	Communication, Media, and Theater Arts

Prof.	Sanders, Claire	January 18, 2004	7 + 6 mos.	Deaf Studies
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Prof.	Dutcher, James	August 26, 1984	27	English
Prof.	Sullivan, Patricia (see BSTEM Div.)	August 31, 1986	25	English
Prof.	Toler, Jill	August 26, 1990	21	English
Prof.	Kennedy, Patricia	January 17, 1993	18 + 6 mos.	English
Prof.	Champoux, David	August 24, 1997	14	English
Prof.	Hicks, Kim	January 18, 1998	13 + 6 mos.	English
Prof.	Fairman, Deborah	August 29, 1999	12	English
Prof.	Liu, Miles Xian	August 29, 1999	12	English
Prof.	Cooksey, Fred	August 27, 2000	11	English
Assoc.	Monize, Petriana	August 24, 2003	8	English
Prof.	Trobaugh, Elizabeth	January 18, 2004	7 + 6 mos.	English
Assoc.	Mahon, Lisa	August 22, 2004	7	English
Assoc.	Dailey, Jacqueline	August 21, 2005	6	English
Prof.	Ozkilic, Ismet	August 21, 2005	6	English
Assist.	Clancy, Edward	August 26, 2007	4	English
Assist.	Matta, Allia	August 26, 2007	4	English
Assist.	Kizerhsot, Julie	August 26, 2007	4	English
Assist.	Wagman, Alexandra	August 26, 2007	4	English
Inst.	Burkhardt, Jane	August 29, 2010	1	English
Inst.	Gilleman, Sarah	January 16, 2011	6 mos.	English

Prof.	Kennedy, Pamela	August 31, 1986	25	English as a Second Language
Prof.	Kelley, Eileen	August 30, 1987	24	English as a Second Language
Prof.	Leskes, Vivian	August 30, 1992	19	English as a Second Language
Prof.	Matin, Rubaba	August 27, 2000	11	English as a Second Language
Assoc.	Idem, Unyerie	August 24, 2008	3	English as a Second Language

Humanities Division - Seniority List  
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Inst.	Rothschild, Lindsey	August 28, 2011	1 mo.	English as a Second Language (temp)
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Prof.	Wodicka, Beverly	August 30, 1987	24	Graphic Art
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Prof.	Brill Pashkin, Elissa	August 29, 1993	18	Music
Prof.	Ferrier, Robert	August 27, 2000	11	Music

Prof.	Ward, Frank	August 21, 2005	6	Photography
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Prof.	Barry, Anne	<sup>1</sup> August 26, 1979	29	Spanish
Prof.	Torregrosa, Monica	August 29, 1999	12	Spanish

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<sup>1</sup>Less 3 years on unpaid leave

**HOLYOKE COMMUNITY COLLEGE  
SENIORITY LIST - OCTOBER 2011  
SOCIAL SCIENCES DIVISION**

\*Years of Continuous Service reflect adjustments made for time on leave in a non-unit status.

<u>RANK</u>	<u>NAME</u>	<u>DATE OF HIRE</u>	<u>*YRS. OF CONT. SERVICE</u>	<u>WORK AREA</u>
Prof.	Leavitt, Lawrence	August 31, 1969	42	Anthropology
Assist.	Martinez, Vanessa	<sup>1</sup> January 14, 2007	3 + 6 mos.	Anthropology
Prof.	Dube, Rodney	August 30, 1970	41	Counseling
Prof.	Satterfield, Carl (BSTEM Div.)	<sup>2</sup> August 31, 1969	41 + 1 mo.	Criminal Justice (Forensic-Lecture/Lab)
Prof.	Riedl, Robert	August 29, 1993	18	Criminal Justice
Prof.	Perez, Monica	August 25, 2002	9	Criminal Justice
Assist.	Hendricks, Nicole	August 27, 2006	5	Criminal Justice
Assist.	Sanchez, Alejandro	August 27, 2006	5	Criminal Justice
Prof.	Santolini, Sheena	<sup>3</sup> August 28, 1988	21 + 6 mos.	Early Childhood Education
Prof.	Lynch, Mary	August 25, 1996	15	Early Childhood Education
Assist.	Orisich, Mary	August 27, 2006	5	Economics
Assist.	Kiefer, Tricia	August 26, 2007	4	Education
Inst.	Graziano, April	August 29, 2010	1	Education
Assist.	Butin, Elizabeth	<sup>4</sup> August 26, 2007	4	Forensic Science
Prof.	Clinton, Mark	August 28, 1994	17	Government
Prof.	Griswold, Jacqueline	<sup>5</sup> August 27, 2000	10 + 3 mos.	Human Services
Inst.	Larson, Laura	August 30, 2009	2	Human Services
Prof.	Beers, Diane	August 29, 1999	12	History
Prof.	Henry, Maura	August 21, 2005	6	History
Prof.	Hanover, Donald	August 29, 1999	12	Philosophy
Prof.	Dube, Rodney	August 30, 1970	41	Psychology
Prof.	Mino, Jack	August 31, 1986	25	Psychology
Prof.	Hutner, Nancy	<sup>6</sup> January 17, 1993	13 + 3 mos.	Psychology
Prof.	Vecchio, Jane	August 29, 1999	12	Psychology
Assoc.	Kinstle, Terri	August 24, 2008	3	Psychology
Prof.	Leavitt, Lawrence	August 31, 1969	42	Sociology
Prof.	O'Connor, Raymond	August 30, 1971	40	Sociology
Prof.	Herideen, Penelope	<sup>7</sup> August 25, 1996	13	Sociology
Assist.	Ross-Perkins, Tracy	<sup>8</sup> January 18, 2004	5	Sociology

<sup>1</sup> Less 1 year on unpaid leave

<sup>2</sup> Less 11 months, non-unit professional

<sup>3</sup> Less 1 1/2 years on unpaid leave

<sup>4</sup> Less 1 year on unpaid leave

<sup>5</sup> Less 9 months, non-unit position

<sup>6</sup> Less 4 years and 9 months on unpaid leave

<sup>7</sup> Less 2 years on unpaid leave

<sup>8</sup> Less 2 years and 6 months, non unit position

**HOLYOKE COMMUNITY COLLEGE  
SENIORITY LIST - OCTOBER 2011  
PROFESSIONAL STAFF**

\*Years of Continuous Service reflect adjustments made for time on leave in a non-unit status.

**ACADEMIC AFFAIRS**

**CAPS/ACADEMIC SUPPORT**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
PS IV	Hilyard, Gail	May 21, 1990	21 + 4 mos.	Academic Coordinator
PS IV	Johnson, Frank	<sup>1</sup> August 24, 1997	14	Academic Coordinator
N/A	Malavé, Carlos	December 4, 2005	5 + 9 mos.	ESL Skills Specialist

**LIBRARY**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
PS IV	McDonough, Kathleen	2August 23, 1992	16 + 10 mos.	Coordinator of Library Services
N/A	Todd, Carl	April 11, 2004	7 + 6 mos.	Coordinator of Library Services
N/A	Close, Camille	September 3, 2006	5 + 1 mo.	Librarian
N/A	Adams, Jennifer	February 13, 2011	8 mos.	Librarian

**NURSING**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Keane, Kelly	September 8, 2002	7 + 9 mos.	Senior Special Programs Coordinator
N/A	Sherlin, Michelle	August 15, 2010	1 + 2 mo.	Coordinator, Forensic Lab
N/A	Clemmitt, Cathy	August 15, 2010	1 + 2 mo.	Staff Assistant, Nursing
N/A	Fahey, MaryAnn	August 29, 2010	1 + 1 mo.	Learning Specialist

**TITLE III**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Rodriguez, Pedro*	March 21, 2010	1 + 6 mos.	Academic Counselor
N/A	Desgres, Janine*	July 4, 2010	1 + 3 mos.	Career Development Counselor

**STUDENT AFFAIRS**

**ADMISSIONS**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
PS III	Santiago, Harold	August 30, 1998	13 + 1 mo.	Senior Special Programs Coordinator
N/A	Cochran, Jenilee	November 6, 2005	5 + 11 mos.	Senior Special Programs Coordinator
N/A	Medina, Irma*	June 1, 2004	7 + 4 mos.	Senior Special Programs Coordinator

<sup>1</sup> 1 month on unpaid leave

<sup>2</sup> Less 1 year and 3 months, non-unit position

**ADVISING CENTER**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
PS IV	Broadbent, Mark	3November 7, 1993	17 + 2 mos.	Coordinator of Transfer Affairs & Articulation
N/A	Wolff, Johanna	December 18, 2001	7 + 7 mos.	Academic Coordinator
N/A	Granger, Barbara*	January 1, 2008	3 + 9 mos.	Academic Counselor
N/A	Tynes, Debra*	January 1, 2008	3 + 9 mos.	Academic Counselor
N/A	Vidugiryte-Hartblay, Migne	January 6, 2008	3 + 9 mos.	Academic Counselor

**FINANCIAL AID**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Bacchiocchi Misco, Susan	October 2, 2005	6	Senior Financial Aid Counselor
N/A	Rondeau, Robin	November 13, 2005	5 + 11 mos.	Senior Financial Aid Counselor
N/A	Straceski, Kimberlee	February 7, 2010	1 + 8 mos.	Senior Financial Aid Counselor

**HEALTH SERVICES**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
PS IV	Pysznik, Mitchell	July 26, 1992	19 + 2 mos.	Coordinator Health Services

**MAS**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Quiñones, Myriam	February 11, 2001	10 + 7 mos.	Senior Special Programs Coordinator

**OFFICE FOR STUDENTS WITH DISABILITIES**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
PS IV	Smalley, Carol-Ann	4September 1, 1996	10 + 8 mos.	Learning Specialist Disability Services
N/A	Marcus, Pennie	October 1, 2000	11	Learning Specialist Disability Services
N/A	Blair, Dorothy *	October 15, 2000	11	Senior Special Programs Coordinator
N/A	Geoffroy, Debra	August 2, 2003	4	Learning Specialist Disability Services
N/A	O'Brien, Erin*	January 28, 2007	4 + 8 mos.	Learning Specialist Disability Services
N/A	Hanson, Thaisa*	September 30, 2007	2 + 6 mos.	Learning Specialist Disability Services
N/A	Wayson, Lori	August 22, 2011	1 mo.	Learning Specialist

<sup>3</sup> Less 9 months, non-unit position

<sup>4</sup> Less 4 months on unpaid leave

**REGISTRAR'S OFFICE**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Wolff, Johanna	August 3, 2009	2 + 2 mos.	Academic Coordinator

**STEP**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	White, Brian*	February 6, 2005	6 + 1 mo.	Staff Assistant

**STRIVE**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Salgado, Denise*	October 8, 2008	3	Academic Counselor
N/A	Roy, Denise	September 30, 2011	0	Learning Specialist

**STUDENT ACTIVITIES**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Ostrowski, Vivian	<sup>5</sup> November 27, 2000	9 + 9 mos.	Coordinator Student Activities
N/A	Golen, Elizabeth	September 2, 2010	1 + 1 mo.	Acting Coord. Student Activities

**STUDENT SERVICES**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
PS IV	O'Connor, Mary Jane	January 20, 1991	20 + 8 mos.	Senior Academic Counselor
N/A	Valentin, Jossie	April 2, 2006	5 + 6 mos.	Senior Academic Counselor
N/A	Keough, Kathleen	April 22, 2007	4 + 5 mos.	Senior Academic Counselor

**UPWARD BOUND**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Salgado, Denise	<sup>6</sup> May 17, 2006	2 + 2 mos.	Staff Assistant
N/A	Johnson, Erin	January 9, 2011	9 mos.	Special Programs Coordinator

**INFORMATION TECHNOLOGY DIVISION**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Champagne, Kelly	October 4, 2005	6	Senior Staff Assistant

**BUSINESS AND COMMUNITY SERVICES****ADULT BASIC EDUCATION**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Ansell, Aliza*	July 15, 2009	1 + 3 mos.	Special Programs Coordinator
N/A	Dreyfuss, Elia*	June 6, 2006	5 + 4 mos.	Senior Special Programs Coordinator

<sup>5</sup> 1 year and 1 month, non-unit professional position

<sup>6</sup> Less 1 month on unpaid leave

**SABES**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Marley, Deirdre*	February 14, 2010	8 mos.	Literary Specialist Adult Educ.
N/A	Herbert, Charles	January 2, 2011	9 mos.	Senior Special Programs Coordinator
N/A	McCormack, Dorothy	January 2, 2011	9 mos.	Special Programs Coordinator

**COOPERATIVE EDUCATION**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
PS IV	Powers, Richard	November 1, 1982	28 + 11 mos.	Coordinator Career Planning and Placement
PS IV	Picard, Andrea	7May 31, 1998	13 + 3 mos.	Coordinator Career Planning and Placement
PS III	Foster, Barbara	October 10, 1999	12	Coordinator Career Planning and Placement

**GATEWAY TO COLLEGE**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Waters, Jada*	February 14, 2010	1 + 8 mos.	Learning Specialist

**GED TESTING**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Theresa Eccles	July 1, 2011	3 mos.	Assessment Officer

**INSTITUTIONAL DEVELOPMENT****INSTITUTIONAL DEVELOPMENT**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	Dopp, Amy	January 2, 2011	9 mos.	Grants Writer
N/A	Murphy, William	July 1, 2011	3 mos.	Senior Special Programs Coordinator

**INSTITUTIONAL RESEARCH**

RANK	NAME	DATE OF HIRE	*YRS. OF CONT. SERVICE	TITLE
N/A	McMahon, Charles	January 2, 2011	4.5 mos.	Senior Staff Assistant
N/A	Sterritt, Carole	January 16, 2011	9 mos.	Senior Staff Assistant

\*grant/trust funded