

Massachusetts Community College Council

Joseph LeBlanc, President
Diana (Donnie) McGee, Vice President
Philip Mahler, Treasurer
Gail Guarino, Secretary



Don Williams, Communications
Dennis Fitzgerald, Grievance
Joseph Rizzo, Grievance
Hilaire Jean-Gilles, Research

Welcome from the MCCC President

Dear Faculty Colleague,

I wish to extend a personal welcome to you on behalf of our union, the Massachusetts Community College Council, known to many as “the MCCC”. I have been a proud union member and Professor of English at Northern Essex Community College since 1988.

As you read the enclosed materials, please note that you have a choice in your level of participation in our Division of Continuing Education unit – as a member, or as an agency fee payer. **I hope you will join me as a member.**

You will start receiving our newsletter, the MCCC News, soon if you don’t already get it. You can also access the most current issue and back issues (starting in 1992) on our web site. The newsletter, along with regular email updates, will keep you informed about what is going on in your union.

Be sure to browse our web site: <http://mccc-union.org>. Start with the “DCE/Part-time Links” on our home page where you can learn much about your union and what it can do for you, including salary information, grievance rights, grievance coordinator and MTA consultant contact information, health insurance possibilities and OBRA, the pseudo-retirement system the Commonwealth requires you to join.

If you don’t have a copy of the DCE contract, please read the enclosed materials about how to obtain one. It is always available to read or download online at the web site.

I hope you will elect to join the MCCC and not simply pay the slightly lower agency fee. If you do join, you will receive a Massachusetts Teachers Association membership card and explanation of the benefits of MTA membership, including professional liability insurance and legal assistance (under some circumstances), competitive insurance rates, reduced and free admissions to museums and other attractions, and other economic benefits. Many members actually save the cost of their dues by taking advantage of these opportunities, described at <http://www.mtabenefits.com/>

I wish you a wonderful semester and hope to see you at orientation and other union events in coming months.

In Solidarity,

Joe LeBlanc
MCCC President

A handwritten signature in black ink, appearing to read 'Joe', written over a white background.