

# MCCC NEWS

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## Election This Month

February 3<sup>rd</sup> was the last date candidates could file for candidacy for MCCC elected offices or delegate status to the NEA convention in Chicago this year or the MTA Annual Assembly in Worcester for the March 2000 election. The elected offices include President, Vice President,

Secretary and Treasurer.

The March election is conducted via mail, with prepaid return envelopes and the ballot sent first class to all members, full time and Division of Continuing Education. DCE members' ballots are color coded and prorated at one-quarter vote. State-

ments of the candidates will be included in the envelopes and will be printed in the March edition of the MCCC News.

Ballots and a #9 return envelope will be arriving March 6<sup>th</sup> at unit members' homes. Statements of the candidates for MCCC executive offices will be included. State-

ments of candidates for the NEA will be found elsewhere in this newsletter.

Candidates for the presidency include, in alphabetic order, Charles Chisholm of Bunker Hill CC, Joseph LeBlanc of Northern Essex CC, and Phillip Mahler of Middlesex CC. Chisholm, Professor of Mathematics at BHCC, currently serves as president of that MCCC chapter. Likewise, Professor of Journalism LeBlanc serves the Northern Essex chapter as president. Mahler, a Mathematics professor, serves as Vice President of the statewide MCCC.

Rick Doud of Middlesex CC is running for the office of Vice President. Doud is an Economics professor who serves on the day negotiating team. William LeFrancois, Professor of Anatomy and Physiology at Holyoke CC, will compete for the V.P. slot as well.

Phyllis Barrett, Professor of English at Holyoke CC, is running for re-election as MCCC Secretary. She has served as MCCC secretary for the past four years.

The Treasurer's position will be a contest between current treasurer Quinsigamond CC's M. Estela Carrion, appointed to the post when the 1996 elected treasurer resigned, and past MCCC Treasurer Roger Dufresne (1992-96) of Northern Essex. Ms. Carrion teaches Sociology in Worcester, while Dufresne teaches accounting at the Haverhill campus. ■

### CANDIDATES FOR MCCC PRESIDENT



Statement of Charles J. Chisholm,  
Candidate for MCCC President

From Cape Cod to the Berkshires, from the Blackstone Valley to the Merrimac Valley, faculty and professional staff have exhausted their patience with a union leadership which staggers from crisis to crisis without a solid plan of action, and which lacks focus, seriousness and political acumen.

These are not my words, these are the words of unit members whom I have met at numerous community colleges which I have visited as I crisscross the state seeking support for dislodging the entrenched state-wide officers and Board members responsible for our financial ruin.

To be a candidate for President of MCCC and not offer a slate of reform candidates is to be interest in THE job, not in DOING the job.

I am asking each full-time member and each DCE member to read our literature and to make an informed choice. If you want to follow those bankrupt officials who are trying to lead us into an unwinnable strike, vote for Vice-President Mahler or Political Action Assistant Joe LeBlanc. If you want strong leadership, effective political action and a measured escalation of responses, choose CHARLIE CHISHOLM, chapter president of Bunker Hill Community College for the past eight years, as your new MCCC President, along with William Lefrancois as MCCC Vice-President and Roger Dufresne as MCCC Treasurer.

Together, the reform slate and reform-minded members will bring us the economic justice which has so long been denied us. ■



Statement of Joe LeBlanc  
Candidate for MCCC President

With little sense of direction, no vision and no plan, our union is in a state of organizational disfunction. Please consider these examples and questions and cast your vote for a new direction for a stronger union:

- The Classification Study arrives years late, and we are told the retroactive clause in our last contract is not legally binding.

- The study was intended to produce equity, not dramatic workload changes. We paid for the Classification Study, but from the beginning our union has allowed it to become management's document.

- We wait until late last fall to research questions about faculty course loads and professional staff concerns. Our leaders have known the reports basic content for months, but we respond with too little too late, allowing the BHE to shape our report to fit their agenda.

- We are playing a game of high stakes poker with the state, but we're not dealing with the real dealers. What assurances do we have that the BHE, the governor and the legislature will work to fund the bill?

- Professional staff members are outraged with the Classification Study. Why was DMG allowed to use the inappropriate Archer System to create a seven class pay scale? Why are professional staff salaries not equal to faculty salaries with the same standing?

We are once again working without a contract, hardly surprising in a union whose culture is marked by infighting and passivity.

Please support my candidacy for MCCC president. A vote for me is a vote for change from business as usual. ■



Statement of Phillip Mahler,  
Candidate for MCCC President

There is much that needs to be done for our union and for you, its membership. My experience in MCCC leadership at the chapter and state level since 1984, including MCCC Vice President since 1996, gives me the perspective and knowledge needed to lead the MCCC into the next decade.

I want successor contracts with no zero years, career dignity and career progression, and better pay for full- and part-time members. I continue to work to bring health care options to our part-time members.

I helped develop and will work to improve our central office to provide better member service. I want strong liaison with the chapters and chapter presidents, and regular state-wide leadership training and forums.

We need information on retirement and benefits and strong lines of membership communications. The MCCC web site, which I created and maintain, and email, both present opportunity in this area. I will promote active committees with the participation of talented unit members, to tap the skills and strengths of our membership. Political action needs to be maintained, with political and legislative goals focused on the needs of MCCC members.

Please visit my web site at [www.flash.net/~mahlerp/Goals2000](http://www.flash.net/~mahlerp/Goals2000) with its theme Leadership for Tomorrow: Member Voice, Member Services, Organizational Strength.

Sixteen years of leadership experience, dedicated to the welfare of every one of our members - full-time, part-time, faculty and professional staff, junior and senior members. Working to improve internal strength and external presence. I ask for your vote to serve you as MCCC President. ■

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