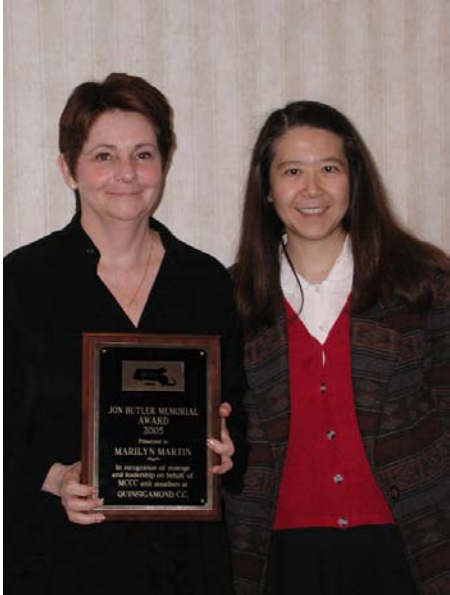




Roberta Albano (left) presents the Lemieux Award to her colleague Sandy Howell.



Margaret Wong (right) Quinsigamond Director presents the Butler Award to her chapter president Marilyn Martin.

Delegate Assembly

Approximately 100 members attended the annual Delegate Assembly on May 7. This large turnout demonstrated increased member interest in the issues facing the MCCC, and was the result of some chapters energizing and engaging their membership. The assembled group included a number of first time attendees and new members.

After initial reports by MCCC officers, the Butler and Lemieux Awards were presented. The Raymond Lemieux Award to an individual whose service, leadership, and dedication have contributed significantly to the MCCC was presented to Sandy Howell of Springfield Tech. The Jon Butler Award for outstanding chapter president was given to Marilyn Martin of Quinsigamond.

The major agenda item for this meeting is always approval of the annual MCCC budget. This year's budget proposal from the Finance Committee included a \$5 annual dues increase for full-time members—less for part-time members. There was debate for both lowering and raising the proposed dues.

The most impassioned arguments were to increase dues in order to fund more release time for members who engage in Union activities such as political action, MCCC committees and for presidents of large chapters. The proposed budget included cuts in a number of areas, and those advocating increases were attempting to preserve services.

In the end, the assembled chapter representatives accepted the proposed budget. The consensus was that although the membership has not had raises in three years, expenses have gone up with inflation and there was no dues increase in the last two years. This increase was only for the MCCC portion of dues. MTA and NEA also get a portion of the dues MCCC members pay, and they have their own dues increases.

Other issues were a proposed Bylaws change to equalize voting status of full-time and part-time members in MCCC elections. This proposal did not pass. Another motion that did pass was made by a member, Harry Bowen, from North Shore to implore the MCCC Board of Directors to design and implement a strategy for a one-fifth work reduction in September if the Commonwealth does not agree to a new contract. This reduction would reflect the faculty workload increase conceded under the last contract in return for the classification salary structure. ■



Bristol member, Raymond Puchot, speaks at the Delegate Assembly.



New North Shore member, Sven Stenberg, speaks at the Delegate Assembly.



MCCC News
<http://mccc-union.org>

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The **MCCC News** is a publication of the Massachusetts Community College Council. The **Newsletter** is intended to be an information source for the members of the MCCC and for other interested parties. The material in this publication may be reprinted with the acknowledgment of its source. For further information on issues discussed in this publication, contact Donald Williams, North Shore Community College, One Ferncroft Road, Danvers, MA 01923. e-mail: Communications@mccc-union.org

MCCC Fall Leadership Meeting

Monday, September 26, 2005
 Best Western Royal Plaza, Marlboro, MA
 4:00 - 4:15 Registration

Special Guest Speaker
 Dr. Elaine Bernard

Dr. Elaine Bernard

Elaine Bernard is Executive Director of the Trade Union Program at Harvard University. She is a lively and popular lecturer who has conducted courses on a wide variety of topics for unions, community groups, universities and government departments in the United States, Canada, South America, Japan, South Africa, Australia and many countries in Eastern and Western Europe.

Some of her more recent talks and publications include: "Why Unions Matter," "Public Sector Workers in Reinventing Government," "Social Unionism: Labor as a Political Force," "Why Health Care Should Not Be A Business."

There will be breakout sessions, tentative topics are:

- New Member Issues
- Local Chapter Organizing
- What The MCCC Is Doing For DCE Contract
 Legal
 Legislative ■

WANTED

Members for DCE Contract Committees

The new DCE Agreement calls for two study committees: one to look into issues related to under-enrolled courses, the other to look into electronic transmission of information.

Under-enrolled courses—the minimum number of students for full pay and how it should be calculated—were a significant issue during negotiations, and forming this committee was a way to expedite a settlement.

This committee will be comprised of three union members and three management members. There is a one-year moratorium on changes to previous policies while the committee does its work. At the end of that period the committee will recommend new policies to the college presidents for consideration.

It would be beneficial to have members on this committee from Massasoit, Mt. Wachusett, Northern Essex or Springfield Tech as these are campuses with high levels of under enrolled sections or problems with changing under enrollment policies.

Electronic communication of information—using email and the internet versus U.S. mail—for various types of communication was another issue at the bargaining table that was difficult to resolve in a timely manner. There are benefits for both management and the union in the use of technology. However, DCE members may not have access or the ability to access some computer data.

If you are interested in serving on one of these two committees, contact MTA Consultant Michelle Gallagher at 1-800-392-6175 or email her at MGallagher@massteacher.org. ■